FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

(vi) *Whether shares listed on recognized Stock Exchange(s)



Annual Return

(other than OPCs and Small Companies)

I. K	EGISTRATION AND OTH	HER DETAILS			
(i) * C	Corporate Identification Number	(CIN) of the company	U51100	DDL2012PLC235573	Pre-fill
(Global Location Number (GLN)	of the company			
* [Permanent Account Number (P	AN) of the company	AARCS4	4776M	
(ii) (a	a) Name of the company		SPECTR	UM TALENT MANAGEN	
(k	o) Registered office address				
(0	East Delhi Delhi 110092 b) *e-mail ID of the company		sidhartl	h@spectrumtalent.co.in	
(0	d) *Telephone number with STI	O code	012030	19847	
(6	e) Website		www.st	pl.co.in	
(iii)	Date of Incorporation		09/05/2	2012	
	Type of the Company	Category of the Company		Sub-category of the Compa	nny
iv)					

Yes

O No

(a)	Details of	stock	exchanges	where	shares	are	listed

S. No.	Stock Exchange Name	Code
	National Stock Exchange	1,024

(b) CIN of the Registrar and	Transfer Agent		U74899DL ⁻¹	1995PTC071324	Pre-fill
Name of the Registrar and	Transfer Agent				
SKYLINE FINANCIAL SERVICES	S PRIVATE LIMITED				
Registered office address o	f the Registrar and Tr	ansfer Agents			
D-153A, FIRST FLOOR OKHLA INDUSTRIAL AREA, PH	IASE-I				
(vii) *Financial year From date	1/04/2022	(DD/MM/YYYY)	To date	31/03/2023	(DD/MM/YYYY
(viii) *Whether Annual general m	eeting (AGM) held	Ye	es 🔾	No	
(a) If yes, date of AGM	18/09/2023				

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

30/09/2023

*Number of business activities 2

(c) Whether any extension for AGM granted

(b) Due date of AGM

	Main Activity group code		Business Activity Code		% of turnover of the company
1	N	Support service to Organizations	N2	Placement agencies and HR management services	78
2	G	Trade	G1	Wholesale Trading	22

Yes

No

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 2 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	STM Consulting Inc. USA		Subsidiary	100

2	STM Consulting Ltd. UK	Subsidiary	90
	,		

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	24,750,000	17,907,496	17,907,496	17,907,496
Total amount of equity shares (in Rupees)	247,500,000	179,074,960	179,074,960	179,074,960

Number of classes	1
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	1 Authoricad	ICabitai	Subscribed capital	Paid up capital
Number of equity shares	24,750,000	17,907,496	17,907,496	17,907,496
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	247,500,000	179,074,960	179,074,960	179,074,960

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes	0
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	Authoricod	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)	0			

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Nu	ımber of sh	ares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	3,800,000	0	3800000	38,000,000	38,000,000	
Increase during the year	14,107,496	0	14107496	141,074,960	141,074,96	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	13,315,830	0	13315830	133,158,300	133,158,30	
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	791,666	0	791666	7,916,660	7,916,660	
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	17,907,496	0	17907496	179,074,960	179,074,96	
Preference shares						
At the beginning of the year	4,750,000	0	4750000	47,500,000	47,500,000	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0

iii. Others, specify										
Decrease during the year		4,750,00	0 0	475	50000	47,50	0,000	47,500,000	0	
i. Redemption of shares		0	0		0	C)	0	0	
ii. Shares forfeited		0	0		0	C)	0	0	
iii. Reduction of share capit	al	0	0		0	C)	0	0	
iv. Others, specify	version	4,750,00	0	475	50000	47,500	0,000	47,500,000		
At the end of the year		0	0		0	C)	0		
SIN of the equity shares of		a voor (for	angh alagg a	f aharag	`		INE00	DL001018		
•	t/consolidation during th	,		i snares			0			
Class of	shares	(i	i)		(ii)			(iii)		
Before split /	Number of shares									
Consolidation	Face value per share									
After split /	Number of shares									
Consolidation	Face value per share									
of the first return a	es/Debentures Trans t any time since the vided in a CD/Digital Med	incorpora					cial y			
Separate sheet att	fers	\circ	Yes	\bigcirc	No					
Note: In case list of trans Media may be shown.	sfer exceeds 10, option fo	r submissio	n as a separa	ite shee	t attach	nment (or sub	omission in a	a CD/Digital	
Date of the previous	annual general meetin	g 3	0/09/2022							

Date of registration o	f transfer (Date Mon	th Year)			
Type of transfe		1 - Equit	ty, 2- Preference Shares,3 -	Debentures, 4 - Stock	
Number of Shares/ D Units Transferred	Debentures/		Amount per Share/ Debenture/Unit (in Rs.)		
Ledger Folio of Transferor					
Transferor's Name					
	Surname		middle name	first name	
Ledger Folio of Trans	sferee				
Transferee's Name					
	Surname		middle name	first name	
Date of registration of transfer (Date Month Year)					
Date of registration o	f transfer (Date Mon	th Year) [
Date of registration of Type of transfer			ty, 2- Preference Shares,3 -	Debentures, 4 - Stock	
-	· .		ty, 2- Preference Shares,3 - Amount per Share/ Debenture/Unit (in Rs.)	Debentures, 4 - Stock	
Type of transfer	Debentures/		Amount per Share/	Debentures, 4 - Stock	
Type of transfer Number of Shares/ D Units Transferred	Debentures/		Amount per Share/	Debentures, 4 - Stock	
Type of transfer Number of Shares/ E Units Transferred Ledger Folio of Trans	Debentures/		Amount per Share/	Debentures, 4 - Stock	
Type of transfer Number of Shares/ E Units Transferred Ledger Folio of Trans	Debentures/ Seferor Surname		Amount per Share/ Debenture/Unit (in Rs.)		
Type of transfer Number of Shares/ E Units Transferred Ledger Folio of Trans Transferor's Name	Debentures/ Seferor Surname		Amount per Share/ Debenture/Unit (in Rs.)		

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

w	Securities	(other than	shares a	and	dehentures)
(V	Jecumes	(Other than	Silai es d	aliu	uenelliules

		•		
Type of Securities	Number of Securities		Paid up Value of each Unit	Total Paid up Value
Total				

0

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

7,527,639,685

(ii) Net worth of the Company

546,370,351

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage		
1.	Individual/Hindu Undivided Family						
	(i) Indian	17,907,496	100	0			
	(ii) Non-resident Indian (NRI)	0	0	0			
	(iii) Foreign national (other than NRI)	0	0	0			

2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others	0	0	0	
	Total	17,907,496	100	0	0

Total	number	of shareholders	(nromotore)	
i otai	Humber	of shareholders	(promoters)	,

l .			
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17			
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I			

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	

4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others	0	0	0	
	Total	0	0	0	0

Total number of shareholders (other than promoters)	0
Total number of shareholders (Promoters+Public/	

Other than promoters)

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	2	7
Members (other than promoters)	0	0
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	2	0	2	2	95	0.5
B. Non-Promoter	0	0	0	3	0	0
(i) Non-Independent	0	0	0	0	0	0
(ii) Independent	0	0	0	3	0	0
C. Nominee Directors representing	0	0	0	0	0	0

(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	2	0	2	5	95	0.5

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

8

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
VIDUR GUPTA	05213073	Managing Director	8,506,060	
SIDHARTH AGARWAL	05213023	Whole-time directo	8,506,060	
RAJEEV AGARWAL	00107401	Director	0	
RAJESH GUPTA	00295396	Director	89,538	
ANUP KUMAR JAISWA	09366466	Director	0	
ANUBHA AGARWAL	09848960	Director	0	
SURESH MEHRA	07680564	Director	0	
AJIT SINGH	CJOPS7989D	Company Secretar	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

6

Name	DIN/PAN	Designation at the beginning / during the financial year	ICHANGO IN AGGIGNATION/	Nature of change (Appointment/ Change in designation/ Cessation)
RAJEEV AGARWAL	00107401	Director	22/12/2022	Appointment
RAJESH GUPTA	00295396	Director	22/12/2022	Appointment
ANUP KUMAR JAISWA	09366466	Director	04/01/2023	Appointment
ANUBHA AGARWAL	09848960	Director	04/01/2023	Appointment
SURESH MEHRA	07680564	Director	04/01/2023	Appointment
AJIT SINGH	CJOPS7989D	Company Secretar	01/02/2023	Appointment

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held	7
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Type of meeting	Date of meeting	Total Number of Members entitled to	Attendance		
		attend meeting	Number of members attended	% of total shareholding	
Annual General Meeting	30/09/2022	2	2	100	
EXTRA ORDINARY GENEF	30/09/2022	2	2	100	
EXTRA ORDINARY GENEF	25/11/2022	2	2	100	
EXTRA ORDINARY GENEF	19/12/2022	2	2	100	
EXTRA ORDINARY GENEF	22/12/2022	2	2	100	
EXTRA ORDINARY GENEF	26/12/2022	4	4	100	
EXTRA ORDINARY GENEF	04/01/2023	4	4	100	

B. BOARD MEETINGS

*Number of meetings held	17	
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S. No.	Date of meeting	Total Number of directors associated as on the date			
		of meeting	Number of directors attended	% of attendance	
1	20/04/2022	2	2	100	
2	12/07/2022	2	2	100	
3	18/07/2022	2	2	100	
4	20/07/2022	2	2	100	
5	22/08/2022	2	2	100	
6	03/09/2022	2	2	100	
7	22/09/2022	2	2	100	
8	26/09/2022	2	2	100	
9	28/09/2022	2	2	100	

S. No.	Date of meeting	Total Number of directors associated as on the date			
		of meeting	Number of directors attended	% of attendance	
10	26/10/2022	2	2	100	
11	01/11/2022	2	2	100	
12	17/12/2022	2	2	100	

C. COMMITTEE MEETINGS

Number of meetings held				1		
	S. No.	Type of meeting	Date of meeting	Total Number of Members as	Attendance	
					Number of members attended	% of attendance
	1	CSR COMMIT	30/09/2022	2	2	100
	* A TTENID A NIZ	AL AL DIDEAT	000			

D. *ATTENDANCE OF DIRECTORS

	of the director	Board Meetings			Committee Meetings			Whether attended AGM
S. No.		Number of Meetings which director was	Meetings	% of	Number of Meetings which director was	Number of Meetings	% of attendance	held on
		entitled to attend		attended attendance		attended	allendance	18/09/2023 (Y/N/NA)
1	VIDUR GUPT	17	17	100	1	1	100	Yes
2	SIDHARTH AG	17	17	100	1	1	100	Yes
3	RAJEEV AGA	4	4	100	0	0	0	No
4	RAJESH GUP	4	4	100	0	0	0	Yes
5	ANUP KUMAF	1	0	0	0	0	0	Yes
6	ANUBHA AGA	1	0	0	0	0	0	Yes
7	SURESH MEH	1	0	0	0	0	0	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSO
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☐ Nil	
Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered	2

	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	VIDUR GUPTA	A Managing Direct	4,500,000	0	0	0	4,500,000
2	SIDHARTH AGA	RV Whole Time Dire	4,500,000	0	0	0	4,500,000
	Total		9,000,000	0	0	0	9,000,00
ımber o	of CEO, CFO and C	ompany secretary who	se remuneration o	letails to be entere	d	1	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Ajit Singh	Company Secre	60,000	0	0	0	60,000
	Total		60,000	0	0	0	60,000
ımber o	I of other directors wh	nose remuneration deta	ils to be entered	<u> </u>	1	0	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
							0
1							
MATT		CERTIFICATION OF					
MATTI A. Wh pro B. If N PENA DETAI	ether the company visions of the Company lo, give reasons/obs	has made compliances panies Act, 2013 during servations MENT - DETAILS THIS / PUNISHMENT IMPO of the court/rned Date of	e and disclosures the year EREOF DSED ON COMPA Order Name Section	ANY/DIRECTORS	rable Yes	No No Details of appea	I (if any)

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)
XIII. Whether comp	lete list of sharehol	ders, debenture h	olders has been enclos	ed as an attachm	ent
Ye	s No				
XIV. COMPLIANCE	OF SUB-SECTION	(2) OF SECTION 9	2, IN CASE OF LISTED	COMPANIES	
			are capital of Ten Crore retifying the annual return		curnover of Fifty Crore rupees or
Name	Vijay	Kumar Singhal			
Whether associate	e or fellow	Associa	ate Fellow		
Certificate of pra	ctice number	10385			
	expressly stated to		he closure of the financia ere in this Return, the Co		rrectly and adequately. ied with all the provisions of the
		Dec	laration		
I am Authorised by t	he Board of Director	s of the company vi	de resolution no 1		dated 09/11/2023
,	•		uirements of the Compar dental thereto have been	•	the rules made thereunder rther declare that:
					d no information material to cords maintained by the company.
2. All the requ	iired attachments ha	ve been completely	and legibly attached to t	his form.	
			on 447, section 448 and nd punishment for false		anies Act, 2013 which provide for ctively.
To be digitally sign	ed by				
Director	Vidu Gup	Dete: 2022 12 07			
DIN of the director	052	213073			
To be digitally sign					

Ocompany Secretary				
Company secretary in	in practice			
Membership number	21089	Certificate of	of practice number	10385
Attachments				List of attachments
1. List of share	e holders, debenture	nolders	Attach	List of share holders as on 31032023.pdf
2. Approval le	tter for extension of A	GM;	Attach	List of Board meeting.pdf List of Transfer of Shares.pdf
3. Copy of MG	ST-8;		Attach	MGT-8 Spectrum .pdf
4. Optional Att	tachement(s), if any		Attach	
				Remove attachment
1	Modify	Check Form	Prescrutiny	Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company