

SPECTRUM TALENT MANAGEMENT LTD.

## A. Audit Committee

The scope and duties of Audit Committee shall be as per the provisions of Companies Act and as per Listing Regulation and as may be decided by Board.

The Committee comprises of following three members:

Name of the Director	Status	Nature of Directorship
Mr. Suresh Kumar Mehra	Chairperson	Independent Director
Mr. Anup Jaiswal	Member	Independent Director
Mr. Sidharth Agarwal	Member	Whole-Time Director

All the members of the Audit Committee are financially literate. The management is responsible for the Company's internal controls and the financial reporting process while the statutory auditors are responsible for carrying out independent audits of the Company's financial statements in accordance with the generally accepted auditing practices and for issuing reports based on such audits.

#### B. Stakeholders Relationship Committee

The committee is primarily responsible for redressing Investor Grievances and handling the work of Share Transfers.

The committee comprises of the following members:

Name of the Director	Status	Nature of Directorship
Mr. Rajesh Gupta	Chairman	Non-Executive Director
Mr. Rajeev Agarwal	Member	Non-Executive Director
Mr. Suresh Kumar Mehra	Member	Independent Director

The terms of reference of the committee are to monitor the response to investor questions and grievances, and approve share transfers, transmissions including review of cases for refusal of transfer / transmission of shares and debentures, queries and grievances.

### C. Nomination and Remuneration Committee

The Nomination and Remuneration committee comprises of the following members:

Name of the Director	Status	Nature of Directorship
Mr Suresh Kumar Mehra	Chairperson	Independent Director
Mr. Anup Jaiswal	Member	Independent Director
Mr. Rajeev Agarwal	Member	Non-Executive Director

To review, assess and recommend to the Board, the appointment of Whole time/ Executive Directors and the remuneration payable to them beside the quantum of sitting fees payable to Non-Executive Independent Directors. To consider and recommend human resource policies relating to compensation and performance of the key management personnel.

The Company Secretary of Our Company shall act as the Secretary to the Committee.

Registered Office	Corporate Office	Branch Office
B-46, Retreat Apartments, 20, I.P. Extension, Delhi 110092	C-142. Sector 63. Noida-201301 Tel - 0120 - 3019847 - 76	BAVING, UNIT NO, 704, KAILASH BUSINESS PARK SITE, MUMBAL MAHARASHTRA - 400079
GST. 07AARCS4776M1ZD	GST 09AARCS4776M1Z9	GST 27AARCS4776M1ZB

PAN NO. AARCS4776M, CIN NO. U51100DL2012PLC235573

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# D. Corporate Social Responsibility

The Corporate Social Responsibility committee comprises of the following members:

Name of the Director	Status	Nature of Directorship
Sidharth Agarwal	Chairperson	Whole-Time Director
Vidur Gupta	Member	Managing Director
Anup Kumar Jaiswal	Member	Independent Director

## E. IPO Committee

The IPO committee comprises of the following members:

Name of the Director	Status	Nature of Directorship
Vidur Gupta	Chairperson	Managing Director
Sidharth Agarwal	Member	Whole-Time Director
Rajeev Agarwal	Member	Non-Executive Director

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